

# J P N A

JOURNAL OF PUBLIC AND NONPROFIT AFFAIRS  
*a journal of the Midwest Public Affairs Conference*

**Spring 2020**

**Volume 6, Number 1**

|                                                                                                                                                               |     |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| Introduction to the Issue<br><i>Lindsey M. McDougale</i> .....                                                                                                | 3   |
| <b>Research Articles</b>                                                                                                                                      |     |
| Addressing the Relationship Between Emotion Management and Social Capital: An Analysis of Federal Employees<br><i>Nicole Humphrey</i> .....                   | 5   |
| Diversity and Inclusion Practices in Nonprofit Associations: A Resource-Dependent and Institutional Analysis<br><i>Dyana P. Mason</i> .....                   | 22  |
| Social Enterprises' Social Orientation: The Impact on the Organizational Commitment of Employees<br><i>Donwee Choi, Keon-Hyung Lee, and Hyungjo Hur</i> ..... | 44  |
| Maybe They're Not So Different After All: Personality and Job Satisfaction Among Government and Non-Government Workers<br><i>Christopher A. Cooper</i> .....  | 63  |
| Where Do Nonprofit and Civil Society Researchers Publish? Perceptions of Nonprofit Journal Quality<br><i>Marlene Walk and Fredrik O. Andersson</i> .....      | 79  |
| <b>Current Issues in Practice</b>                                                                                                                             |     |
| Creative Placemaking: Creating Change by Building Partnerships<br><i>Jamie Levine Daniel and Mirae Kim</i> .....                                              | 96  |
| <b>Book Review</b>                                                                                                                                            |     |
| Financing Nonprofits and Other Social Enterprises: A Benefits Approach by Dennis R. Young<br><i>Sandy Zook</i> .....                                          | 111 |

